

**PROVINCIAL ADMINISTRATION: LIMPOPO PROVINCE**

**DEPARTMENT OF ECONOMIC DEVELOPMENT, ENVIRONMENT AND TOURISM**

**HRM VACANCY CIRCULAR 03 OF 2025**

The Department of Economic Development, Environment and Tourism is an equal opportunity, affirmative action employer. It is our intent to promote representativeness (race, gender and disability) in the Department through the filling of these positions. The candidature of persons whose transfer / promotion / appointment will promote representativeness, in line with the numeric targets as contained in the Department's Employment Equity Plan, will receive preference. An indication of representativeness profile by the applicants will expedite the processing of applications.

**APPLICATIONS:** Direct your application quoting the relevant reference number, position and management area to: The Head of Department: Department of Economic Development, Environment and Tourism, Private Bag X 9484 POLOKWANE, 0700. Hand delivered applications may be submitted to offices listed below. Correspondence will be limited with the short-listed candidates only. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA), Act No.3 of 2000. Shortlisted applicants should be willing to undergo normal vetting and verification process as well as other relevant security and pre-employment checks as prescribed by the Minimum Information Security Standards. Consequently, the appointment will be subject to positive outcomes on these processes, which includes amongst others security clearance, security vetting, qualification verification, criminal record verification and reference checks. Appointment to some of these positions will be provisional, pending the issue of a positive security clearance. Therefore, the appointment will be reconsidered/possibly terminated in case where the applicant failed to get a positive security clearance. Fingerprints will be taken on the day of the interviews. The Department of Economic Development, Environment and Tourism reserve the right not to fill any of these advertised posts.

**CLOSING DATE: 10 OCTOBER 2025**

**NOTE: All costs associated with an application will be borne by the applicant.** For applications to be accepted, applications must be submitted on an application form obtainable from any LEDET HR office or community offices, and must be completed in full and signed. Applications must be accompanied by a comprehensive CV, original certified copies of qualifications and ID with its certification being NOT older than three (3) months and proof of residence. Failure to submit the requested documents will result in the application not being considered. Applicants in possession of a foreign qualification must furnish this Department with the SAQA evaluation certificate. **Faxed and e-mailed applications will not be considered.** Candidates must comply with the minimum appointment requirements. CV's should reflect one's degree of compliance with the above mentioned requirements and responsibilities. It will be expected of candidates to be available for selection interviews on the date, time and place as determined by the Department. Applications must reach the Department before the closing date. It is the sole responsibility of an applicant to ensure that their applications reach the Department of Economic Development, Environment and Tourism before the stipulated closing date. Applications received after the closing date will not be considered. **Retired teachers are encouraged to apply.**

**NAME OF POSITION: ADULT EDUCATION TRAINING (AET) TEACHER (EPWP PROGRAMME):  
ONE (01) CONTRACT POSITIONS (Contract period: Twelve (12) months.**

**Requirements:**

- Grade 12 certificate
- A qualification in Teaching or any other relevant qualification.
- Proof of registration with SACE.
- An experience in the teaching field. Extensive knowledge of Mathematics will be an added advantage.
- Applicants must be unemployed.
- Applicants residing in local villages around LEDET state owned nature reserves will be at an added advantage.

**Duties:**

- Teach all six subjects (English, Mathematics, Life Orientation, Human and Social Sciences, Natural Science, Economic Management Science, Arts and Culture, Technology, Small Medium and Micro Enterprise as well as Mother-Tongue), 9 hours per week.
- Compile monthly reports
- Assess learners and give feedback.
- Prepare learners for National Examinations
- Submit learners' names and documents for examination registration.

**Knowledge and Skills:**

- Good communication skills
- Extensive knowledge of the following subjects: English, Mathematics, Life Orientation, Human and Social Sciences, Natural Science, Economic Management Science, Arts and Culture, Technology and lastly Small Medium and Micro Enterprise as well as Mother-Tongue; Be a hard worker and have team spirit.
- Be willing to do the job with diligence and be devoted to his/her work;
- Cooperating with the laws and policies of government; Honest and enthusiastic.

**Stipend**

1. Candidates shall be paid an annual salary package from **R 46 200.00**, which translates to R350 per day; R 1050 per week and R4 200.00 per month.
2. Employer will not be able to provide accommodation and transport for the teachers.

**03 Contract positions to be filled at the following centres:**

REFERENCE NUMBER	NAME OF AET CENTRE	NEAREST VILLAGE	NEAREST TOWN	DISTRICT MUNICIPALITY	NUMBER OF POSITIONS
AET 1	Lekgalametse NR	Calis	Tzaneen	Mopani	01

**Please submit your application by 10 OCTOBER 2025 to:**

The Department of Economic Development, Environment and Tourism

Private Bag X9484  
POLOKWANE  
0700

Or hand delivered to:

<b>DISTRICT NATURE RESERVE</b>	<b>PHYSICAL ADDRESS</b>	<b>OFFICE</b>
Head Office	Evridiki Towers, , 19 Biccard Street, Polokwane	Registry Office No. B1-73
Lekgalamatse Nature Reserve	Lekgalamatse Nature Reserve	Nkhwashu GH 0827688708 0153869963/64/62

Enquiries:

<b>Office</b>	<b>Physical Address</b>	<b>Contact Person</b>
Head Office	19 Biccard Street, Office No. A2-37, Evridiki Towers	Siwela Monica 0823594347 015 293 8379